UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

INTERCOS AMERICA, INC.

Employer

and

Case 02-RC-102622

AMALGAMATED LOCAL 298
INTERNATIONAL UNION OF ALLIED
NOVELTY & PRODUCTION WORKERS
AFL-CIO

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held

June 6, 2013, and the Regional Director's report recommending disposition of them. The

election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows

55 ballots cast for and 63 ballots cast against the Petitioner, with 0 void ballots and 0 challenged

ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Amalgamated Local 298 International Union Of Allied Novelty & Production Workers AFL-CIO, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., August 29, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary